



BENEFITS FOR STATE EMPLOYEES

State Employees may be eligible for a variety of benefits associated with their employment. From a comprehensive health and dental insurance program, to generous annual and sick leave policies, to a solid and secure retirement system, the State of South Carolina offers a competitive benefits program for state employees. To learn more about the benefits of state employment, please explore the links below:

[Healthcare Benefits](#)

The State offers its employees a comprehensive health and dental program, along with a wide array of supplemental insurance programs. South Carolina has long been committed to providing its employees the best possible insurance benefits at the greatest possible value. We've maintained that commitment, too, even in the face of healthcare costs that continue to soar.

[Retirement Benefits](#)

In addition to our health and dental insurance programs, state employees are offered a generous pension program with options that can be tailored to meet employees' needs. South Carolina offers a [traditional pension program](#), as well as the [Optional Retirement Program](#) in which employees have more control over their retirement investments. These programs are designed to help provide state employees secure retirement alternatives that will best meet their needs.

[Workplace Benefits](#)

In addition, state employees may be eligible for other benefits, such as [holidays, annual leave, and sick leave](#). Check out the link above to see a summary of the other benefits that are available to state employees. You can even calculate the value of an employee's benefits by visiting our on-line [benefits calculator](#) .

Note: The above benefits are available to most state employees, with the exception of those in temporary positions. Employees in temporary grant and time-limited positions may be eligible for all, some, or none of these benefits based.